



# Twinlow Camp & Retreat Center

*A place apart for all seasons*

## Volunteers in Ministry

Join our team this summer for an incredible experience of ministry and service. Our summer camp programs offer opportunities for sharing your faith, working with children and youth, and experiencing a place apart in God's creation.



The Twinlow Camp ministry works with over 100 volunteers to serve our summer camp programs. You can work directly with children and youth as a small group leader, program leader, music leader, camp pastor, nurse or physician, day camp leader, lifeguard, or boat driver. Twinlow also has needs for volunteers to serve in support roles as kitchen assistants, around the grounds, in the office, or driving a van for our day camp program.



All volunteers receive a thorough orientation to camp and their responsibilities. This includes staff team building and job training in preparation for an engaging, fun, and community atmosphere. We carefully screen each volunteer based on Safe Sanctuaries policies. Decisions are made following a review of references, background checks, and required qualifications.

Serving at camp during the summer is hard work, but worth your effort. You will gain experience, strong friendships, the satisfaction of making a difference in a camper's life, and a deepened relationship with Jesus Christ. If this sounds like a great place for you, please volunteer to serve!

Thank you for your interest,  
Brian White, Director



## General Information

Our mission is to be sanctuaries of Christian hospitality, renewal, and learning within God's natural world -- sanctuaries that celebrate diversity, inspire love and service, and fulfill our special partnership with local churches in the development of disciples and spiritual leaders.

Campers enjoy our active Watersports program with swimming, water skiing, wake boarding, tubing, row boats, canoes, kayaks, and sailing. Twinlow also features a low ropes challenge course, crafts, basketball, volleyball, field games, and much more. Learning about forest ecology, stewardship of creation, and the diverse plant and wildlife communities are parts of the program at Twinlow as we build a human community of fun and friendship.

**Qualifications** Volunteers must believe in the values of camping and the Christian faith and be willing to uphold Twinlow Camp's goals, policies, and standards. Volunteers are encouraged to be certified in First Aid and CPR. Volunteer service is subject to reference and background checks.



**Benefits** Volunteers will receive room & board, pre-camp training, accident insurance, and two hours off each day. Daily snacks, nurturing your faith through service, and a wonderful outdoor setting will enhance your summer experience.

**Equal Opportunity** Twinlow Camp and the United Methodist Church is an equal opportunity employer. In its programs and employment, Twinlow Camp is available to all people without regard to race, gender, creed, national origin, sexual orientation, economic status, or mental or physical disabilities.

**To Volunteer** Contact Twinlow Camp with your available dates, age level preferences, and desired role. Visit our website for schedules and additional information.

**Twinlow Camp & Retreat Center**  
22787 N. Twinlow Rd, Rathdrum, ID 83858  
Phone (208) 687-1146

[www.twinlowcamp.org](http://www.twinlowcamp.org) • [office@twinlowcamp.org](mailto:office@twinlowcamp.org)

# Volunteer Opportunities at Twinlow



## Program Staff

- Attend 24 hours of leadership training offered by Twinlow Camp and/or the camp Dean.
- Be familiar with program materials supplied by the Dean and assist in preparing for camper arrival and week of camp.

**Small Group Leader** Work with volunteer deans and other volunteers to implement programs and activities. Lead or assist with any of the following camper activities:

- Supervise a cabin group and sleep in the cabin
- Bible study and devotions
- Nature Discovery / Environmental Ed.
- Challenge Course / Team Building
- Music/Song Leading
- Group Discussions
- Cooperative Games
- Storytelling
- Arts & Crafts

Minimum ages: 16 for Primary and Junior camps, 19 for Junior High Camps, and 21 for Senior High Camps.

## Day Camp Leader

- Work with and assist Day Camp staff to implement Day Camp programs.
- Be responsible for and work with a small group of children and alert to individual camper needs.
- Be a positive role model for campers and encourage positive interactions among campers.
- Serve for one day or an entire week.
- Onsite housing not required. Minimum age 16.

## Camp Pastor

- Work with the dean to develop Christian Education emphasis into the camping program.
- Be an active part of the camp week through leading large group worship and theme times.
- Take initiative to develop rapport with campers and staff and be available for pastoral counseling as needed.
- Offer theological/Biblical insights and resources and sacraments when requested.
- Be resource for individuals recognizing call to ministry.

**Nurse/Physician** Twinlow needs a registered nurse or licensed physician to serve during each of our camp weeks.

- Provide 24-hour care while campers are on site.
- Administer prescribed medications and provide treatment per standing orders.
- Reside in the Health Center and track medical records, monitor supplies, facilitate special needs, and manage emergency situations.
- Minimum age 21.

## Service at Twinlow includes:

- Nurturing your own faith daily.
- Working in a Christian community of mutual support, encouragement, and friendship.
- Opportunities for servant leadership, developing your spiritual gifts, and exploring the ministry.
- Spending time outdoors and having fun!

## Support Staff

### Kitchen Assistants

- Help with overall kitchen operations.
- Maintain proper techniques for sanitization and cleanliness.
- Assist cooks in meal preparations, serving food, and washing dishes.
- Training and orientation provided; onsite housing not required. Minimum age 16

### Office Assistant

- Help respond to requests from campers, staff, and guests by providing a presence at the reception desk.
- Answer the phone, deliver messages, sort/deliver mail, check email, and operate the camp store.
- Computer skills would be used for a variety of small tasks and needed projects.
- Training and orientation provided; onsite housing not required. Minimum age 16.

### Maintenance Assistants

- Help maintain grounds by watering, mowing, trimming, raking, sweeping, and weeding.
- Assist Maintenance Supervisor as needed with basic repairs.
- Responsible for garbage collection and recyclables.
- Help keep the site neat and orderly to avoid safety hazards for campers and staff.
- Training and orientation provided; onsite housing not required. Minimum age 16.

**Boat Driver** Volunteers are needed to drive the camp's motorized boats for our active Watersports program.

- Our Watersports specialty events feature day long water activities while our traditional age level events provide water activities each afternoon.
- Previous experience driving a motorized boat and pulling riders preferred.
- Volunteers with their own boats are encouraged to bring their craft to supplement the camp's boats.
- Training and orientation provided; onsite housing not required. Minimum age 21.

### Lifeguard

- Assist staff with canoeing, rowing, kayaking, swimming, and Watersports.
- Monitor general safety of participants in and on the water. Help maintain waterfront facilities and equipment.
- Current American Red Cross Lifeguard Training (or equivalent) or ability to obtain certification.
- Training and orientation provided; onsite housing not required. Minimum age 16.

### Van Driver

- Drive the van for pick up and drop off of day camp participants. (Available morning and afternoons)
- Serve for one day or an entire week.
- Training and orientation required; onsite housing not required. Minimum age 21.